Defense Civilian Personnel Advisory Service Alexandria, Virginia 22350-1100

Pay Schedule # 041-74 Issue Date: 15 May 2024

SUBJECT: NAF Pay Ranges for the Rapides, Louisiana Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The NAF Pay Ranges shown below have been established under authority of DoD Instruction 5120.39 "Department of Defense Wage Fixing Authority-Appropriated Fund and Nonappropriated Fund Compensation Programs", dated October 1, 2015, and DoD Instruction 1400.25-V1405, dated June 26, 2014, incorporating Change 1, effective March 31, 2022. This schedule is to be applied to all NAF Pay System (NF) employees whose official duty station is located within the geographic boundary of the wage area definition shown on the NAF Schedule Back.

			PAY RANGES		
	MINIMUM			MAXIMUM	
NF LEVELS	PER YEAR	PER HOUR		PER YEAR	PER HOUR
1	15,130	(7.25)		39,900	(19.12)
2	25,880	(12.40)		48,440	(23.21)
3	32,600	(15.62)		77,000	(36.90)
4	51,332	(24.60)		121,000	(57.98)
5	88,520	(42.41)		191,900	(91.95)

6 Please see DoDI 1400.25, Volume 1405, Appendix 1 to Enclosure 3, 2a(3)(a)&(b) for NF-6 pay.

Please reference USD(P&R) Memorandum, "Implementation of a \$15 Per Hour Minimum Pay Rate for Nonappropriated Fund Employees," dated March 9, 2022, for guidance.

KARL H. FENDT Order Date : 11 Mar 2024

Chief Effective Date: The first day of the first pay period

Wage and Salary Division beginning on or after 16 May 2024.